

EXHIBIT L

REDACTED

Narwold, Bill

From: david eberhardt <albatrosseagle001@gmail.com>
Sent: Wednesday, November 1, 2023 11:59 AM
To: Narwold, Bill; Oliver, Lance
Subject: Settlement Offer

CAUTION:EXTERNAL

Here is the email from VG – outside counsel.

From: Horn, Elaine <EHorn@wc.com>
Sent: Tuesday, October 31, 2023 2:13 PM
To: Jay Igiel <jigiel@nealon.com>
Subject: D. Michael Eberhardt

Dear Jay,

We previously exchanged correspondence earlier this year where Mr. Eberhardt asserted certain claims regarding his vested stock options [REDACTED] Please know that this letter is neither a response to that prior correspondence nor an invitation to revisit those topics.

Taking into account the Company's status as a private company and [REDACTED]
[REDACTED]

Please let me know by Monday, November 6, if Mr. Eberhardt is [REDACTED]
[REDACTED]

Best regards,

Elaine